15 September 2020

Aerocircular

Int’l Airport Ostend-Bruges  
Nieuwpoortsesteenweg 887 box 40  
8400 Ostend, Belgium

**Reference: USA Business Development Services Proposal for Aerocircular**

**Attention: Koen Staut, Chief Executive Officer**

AviaGlobal Group, LLC (“AGG”), is pleased to provide the following proposal to Aerocircular, in three parts;

1. Proposal Summary/ Scope of Work
2. Agreement / Attachment A
3. AviaGlobal Group background / Attachment B
4. **Services Proposal Summary (Scope of Work)**

In two distinct service efforts, we are proposing our value-added, comprehensive business development Services in support of Aerocircular establishing and sustaining, in the USA, their ***industry-unique recycling/ upcycling service for aircraft at economic end-of-life***. The two proposed Services parts are first for the marketing planning, followed by marketing execution. The execution Services part of our proposal is, at this time, an option, as there are several alternative ways for Aerocircular marketing success in the USA market. However, we have, in this proposal, provided details regarding tasking and pricing, for reference and discussions.

AGG management team have, collectively, held senior leadership positions in all segments of aerospace, civil & military, including major airlines, aircraft and avionics OEMs. Our overarching activity experience, besides general management, has evolved into a consistent, continuous focus on building and sustaining business. As such, AGG have a mature, extensive aerospace network, that delivers positive results for clients, worldwide.

Of special note is that Aerocircular USA operations will be based in the Phoenix, Arizona greater metropolitan area, in the city of Mesa, Arizona, at a site on Williams Gateway Airport. Mr. Moses Koyabe, the Aerocircular USA Representative Staff Member is based in the Phoenix area. Mr. Hal Adams, an AGG Co-Founder and the Managing Partner – Development, is based in the Phoenix area. He has interfaced, worked with Mr. Koyabe for a number of years. All this connectivity brings a special synergy to the development of the Aerocircular business.

It is also important to note that AGG has offices in Strasbourg, France, with Mr. Forrest Colliver, a French/US dual national, based there. This proximity to the Aerocircular Head Office in Belgium and European-based business presence also increases the synergy between our two organizations.

AGG proposes to develop and execute a comprehensive business development environment for Aerocircular USA. It encompasses all aspects of business development. This includes enabling effective planning and creating, execution, through active feedback loops to measure success, as well as enhance and evolve the Aerocircular business development contribution factor to ownership return on investment and to their client communities (users and regulators).

We propose providing Aerocircular a complete marketing plan as the foundation of the continuous business development process. Attached, XLS workbook, “AGG\_Aeroc Mktg Plan Proposed Schedule v01 14SEP20”, is a detailed Gantt chart that expands on the Phases shown here. The detailed Gantt chart includes tasking line items, to three levels for each phase, estimated time on task and at what point from authorization to proceed, the items are estimated to be completed.

Importantly, concurrent with creating the marketing plan, we propose an option for AGG to focus on securing a candidate launch customer. AGG will facilitate the capture effort, leading to a successful negotiation by Aerocircular. This will likely require discussions with multiple launch candidates.

A critical part of the chase and capture of a launch customer will be the process feedback loop, into the marketing plan. Value-added information regarding USA customer acceptance, financial sensitivity, and other elements will be very useful in shaping the marketing plan.

We are proposing to provide the overarching marketing plan, as well as executing portion of the plan. Phases 1 and 2 deliverables are the baseline comprehensive marketing plan and all backup data. At that point we suggest a pause, decision point, to determine if AGG executes, Aerocircular executes, a third party (i.e. sales agent) executes or an Aerocircular sales staff is created and trained. The plan allows for adopting what is considered the most optimal, appropriate structure for market execution.

An additional Decision Point is mid-point of the marketing plan execution, Phase 3. It is a built-in pause for evaluating progress, adjusting as needed, including a Go/ No Go decision.

1. **Concurrent Launch Customer Search Services (Optional Engagement)**

The success timing of securing a launch customer is rather unknown at this point. As we discover more, such as a good economic model from Aerocircular, and understand what works and what does not, the success potential steadily increases. The timing indicated in the attached, referenced XLS workbook reflects the risk and unknowns at this point in time. Besides securing the all-critical launch customer, the information gained in chasing and capturing a launch customer will provide a very important feedback loop to the marketing plan in the form of verification and validation.

This AGG launch customer effort offered to Aerocircular is optional since Aerocircular may have alternative actions planned. We are ready and willing to take on this tasking, if deemed appropriate by Aerocircular.

1. **Services Pricing**

Phase 1 and 2, including creating the execution plan, are project planning tasking and as such are priced differently than if we are engaged to conduct the marketing plan execution (sales), or manage same. The actual sales and marketing phases are more conducive to retainer plus incentive commission. Agreements to engage AviaGlobal Group are subject mutually acceptable terms and condition of engagement, which are found in Attachments 1 and 2.

* 1. **Phases 1 and 2 Marketing Plan Pricing**
* All referenced monies are in US dollars
* $100,000US (one hundred thousand) per the following schedule
  + $20,000US (thirty thousand) due at execution of agreement (authorization to proceed)
  + $40,000US (thirty-five thousand) due at Phase 1 deliverable provided to Aerocircular
    - Data Gathering - Capabilities, Market, Positioning
  + $40,000US (thirty-five thousand) due at Phase 2 deliverable provided to Aerocircular
    - Marketing Plan Development – Marketing Plan
  1. **Launch Customer Search Services (Optional) Pricing**
* In the event, Aerocircular shall pay to AGG a finder’s fee in the amount equal to 4% (four percent) of the service fee agreed between Aerocircular and the launch customer aircraft processing, and not less than $10,000US (nine thousand), per aircraft covered in launch customer agreement, due at the time Aerocircular realizes payments from the launch customer. This is based on an expected Aerocircular fee of 195,000€, as mentioned in the provided business plan.
* The launch customer effort is optional and engagement to be mutually agreed by Aerocircular and AGG, should Aerocircular desire to engage AGG for this effort.
  1. **Phases 3 and 4 (Optional) Marketing Execution & Support Pricing**

In the event Aerocircular and AGG desires to engage AGG for marketing execution, we propose, for Phases 3 and 4, a combination of incentive-based and project fee arrangement for a Term of twelve consecutive months from execution date of such agreement and from the tendering to Aerocircular of Deliverables (Phase) 2, proposed herein. Agreement is renewable by mutual agreement not later 60 calendar days prior to the end of the offered Term as proposed.

* + 1. **Phase 3 Marketing Plan Execution Pricing**

Realistically, AGG efforts in Phase 3 include primarily engaging in day-to-day management and execution (sales). This effort involves target customer interface, as well as a constant level of continuous market feedback and need for modification of the marketing execution plan, as needed. The successful marketing plan is a living document that adapts to learned market conditions.

* + **Marketing Execution Incentive Fee**
  + AGG proposes to provide the marketing execution services for an incentive fee paid to AGG by Aerocircular, of 5% (five percent) of the service fee revenue agreed between Aerocircular and the customer aircraft processing, due at time Aerocircular realizes payment from the launch customer.
  + Aerocircular will reimburse AGG for marketing execution related reasonable and customary expenses, per Attachment 2, Term Sheet, subject to mutual agreement and prior approval of forecast expenses by Aerocircular.
    1. **Phase 4 Sustaining, Continuous Marketing Administration Support Services Pricing**

Additionally, AGG proposes Phase 4 ongoing service tasks to be performed by AGG. This involves the creation and management of a structure which facilitates successful marketing execution, involving measuring success, adjusting to changing market conditions, providing exceptional opportunities in securing revenue for Aerocircular. This is mainly a market support, administration function, and critical part of continuous successful execution.

* + - **Marketing Administration Retainer Fee**
  + For the marketing support administration, AGG proposes a retainer of $7,500US per each consecutive month during a Term of twelve consecutive months from execution date of such an agreement.

The Aerocircular proposed services activity proposed by AGG will be performed, managed by members of AviaGlobal Group or when needed, and with your approval, we can reach out to our extensive industry network for specialized tasking. As aviation professionals with a global presence, we are uniquely able to provide a customize solution in support of your specific business needs. Beyond the specific proposed activity, AviaGlobal Group is able to offer project-based services, product-base services, long-term engagement activities and other customizable solutions.

Thank you for requesting a proposal from AviaGlobal Group and for your consideration.

Sincerely,

AviaGlobal Group LLC

Hal E Adams

Co-Founder & Managing Partner

Copy:

Moses Koyabe/ Aerocircular; Forrest Colliver, Lee Carlson, Cathleen Adams/ AviaGlobal Group

# AGREEMENT TERMS AND CONDITIONS

## THIS CONSULTING AGREEMENT (the "Agreement") dated this ddd day of mmonthspelledout, yyear, the Effective Date, between Aerocircular, a Kingdom of Belgium registered entity (???), located at Int’l Airport Ostend-Bruges, Nieuwpoortsesteenweg 887 box 40, 8400 Ostend, Belgium (the "Client"), and AviaGlobal Group LLC, a USA entity registered in the State of Arizona, located at 33210 North 12th Street, Phoeniz111 Memory Lane, Phoenix, Arizona USA 85085 (the "Consultant"), and as may be referred herein, jointly as the “Parties”.

## The Agreement, herein, including the AviaGlobal Group proposal “USA Business Development Services Proposal for Aerocircular” and supporting attachments and referenced supporting documents, form the framework of the relationship between Aerocircular and AviaGlobal Group LLC.

# BACKGROUND

## The Aerocircular agrees that the Consultant has the necessary qualifications, experience and abilities to provide consulting services to the Aerocircular.

## The Consultant agrees to providing such consulting services to the Aerocircular on the terms and conditions set out in this Agreement and supporting documents.

# IN CONSIDERATION OF:

The matters described herein and inclusive of the Attachments and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the Aerocircular and the Consultant (individually the "Party" and collectively the "Parties" to this Agreement) agree as follows:

## SERVICES PROVIDED

### The Aerocircular hereby agrees to engage the Consultant to provide the Aerocircular with the consulting services (the "Services") as described in the referenced and attached Proposal sections for Phases 1 and 2, at the pricing offered.

### At the option of Aerocircular, AGG may be engaged for the optional launch customer search services, described in the referenced and attached Proposal sections for launch customer search services, at the pricing offered.

### The Services will include other consulting tasks on which the Parties may mutually agree.

# TERM OF AGREEMENT

## This Agreement shall begin as of the Effective Date set forth on the first page of this Agreement and shall continue until such time as AviaGlobal provides to Aerocircular the “Deliverables” for Phases 1 and 2.

## In the event, the Aerocircular shall agree to engage the Consultant for the optional launch customer search services, the launch customer search services activity may be extended beyond the term referenced in 4.1, herein, by mutual agreement.

## In the event that either Party wishes to terminate this Agreement for convenience prior to the completion of the Services, that Party will be required to provide 90 (ninety) calendar days' written notice to the other Party.

# PERFORMANCE

The Parties shall take due care and make reasonable efforts to ensure that the terms of this Agreement take effect.

# CURRENCY

Except as otherwise provided in this Agreement, all monetary amounts referred to in this Agreement are in USD (US Dollars).

# COMPENSATION

## The Aerocircular agrees to pay the Consultant per the schedules in the proposal attached hereto, “USA Business Development Services Proposal for Aerocircular”, dated 15 September 2020.

## Invoices will be submitted by the Consultant to the Aerocircular in accordance with the schedules in the proposal attached hereto, “USA Business Development Services Proposal for Aerocircular”, dated 15 September 2020, and are due to Consultant within 15 (fifteen) days from date of invoice.

## All payments to Consultant are by electronic bank transfer and all necessary electronic transfer information to be provided to Aerocircular under separate communication.

## In the event that this Agreement is terminated for convenience by the Aerocircular prior to completion of the Services but where the Services have been partially performed, the Consultant will be entitled to pro rata payment of the Compensation to the date of termination provided that there has been no breach of contract on the part of the Consultant.

# REIMBURSEMENT OF EXPENSES

## The Consultant will be reimbursed from time to time for reasonable and necessary expenses incurred by the Consultant in connection with providing the Services.

## Estimates of proposed expenses will be provided to the Aerocircular for pre-approval.

## Expenses will not be incurred by the Consultant without pre-approval.

## The attached Rate Sheet is attached and part of this agreement

# PENALTIES FOR LATE PAYMENT

## Any late payments will trigger a fee of 10.00% per month on the amount still owing.

# CONFIDENTIALITY

## Confidential information (the "Confidential Information") refers to any data or information relating to the business of the Aerocircular which would reasonably be considered to be proprietary to the Aerocircular including, but not limited to, accounting records, business processes, and Aerocircular records and that is not generally known in the industry of the Aerocircular and where the release of that Confidential Information could reasonably be expected to cause harm to the Aerocircular.

## The Consultant agrees that they will not disclose, divulge, reveal, report or use, for any purpose, any Confidential Information which the Consultant has obtained, except as authorized by the Aerocircular or as required by law. The obligations of confidentiality will apply during the Term and will end on the termination of this Agreement except in the case of any Confidential Information which is a trade secret in which case those obligations will last indefinitely.

## All written and oral information and material disclosed or provided by the Aerocircular to the Consultant under this Agreement is Confidential Information regardless of whether it was provided before or after the date of this Agreement or how it was provided to the Consultant.

# OWNERSHIP OF INTELLECTUAL PROPERTY

## All intellectual property and related material (the "Intellectual Property") that is developed or produced under this Agreement, will be the property of the Consultant. The Aerocircular is granted a non-exclusive limited-use license of this Intellectual Property.

## Title, copyright, intellectual property rights and distribution rights of the Intellectual Property remain exclusively with the Consultant.

# RETURN OF PROPERTY

## Upon the expiry or termination of this Agreement, the Consultant will return to the Aerocircular any property, documentation, records, or Confidential Information which is the property of the Aerocircular.

# CAPACITY/INDEPENDENT CONTRACTOR

## In providing the Services under this Agreement it is expressly agreed that the Consultant is acting as an independent contractor and not as an employee.

## The Consultant and the Aerocircular acknowledge that this Agreement does not create a partnership or joint venture between them, and is exclusively a contract for service.

## The Aerocircular is not required to pay, or make any contributions to, any social security, local, state or federal tax, unemployment compensation, workers' compensation, insurance premium, profit-sharing, pension or any other employee benefit for the Consultant during the Term.

## The Consultant is responsible for paying, and complying with reporting requirements for, all local, state and federal taxes related to payments made to the Consultant under this Agreement.

# NO AGENCY

## The Consultant(s) are independent contractors and will have no power or authority to assume or create any obligation or responsibility on behalf of the Aerocircular. This Agreement will not be construed to create or imply any partnership, agency or joint venture.

# NOTICE

## All notices, requests, demands or other communications required or permitted by the terms of this Agreement will be given in writing and delivered to the Parties at the following addresses:

For:

Aerocircular

Int’l Airport Ostend-Bruges  
Nieuwpoortsesteenweg 887 box 40  
8400 Ostend, Belgium

For:

AviaGlobal Group LLC

33210 North 12th Street

Phoenix, Arizona USA 85085

## Or to such other address as either Party may from time to time notify the other, and will be deemed to be properly delivered (a) immediately upon being served personally, (b) two days after being deposited with the postal service if served by registered mail, or (c) the following day after being deposited with an overnight courier.

# INDEMNIFICATION

## Except to the extent paid in settlement from any applicable insurance policies, and to the extent permitted by applicable law, each Party agrees to indemnify and hold harmless the other Party, and its respective directors, shareholders, affiliates, officers, agents, employees, and permitted successors and assigns against any and all claims, losses, damages, liabilities, penalties, punitive damages, expenses, reasonable legal fees and costs of any kind or amount whatsoever, which result from or arise out of any act or omission of the indemnifying party, its respective directors, shareholders, affiliates, officers, agents, employees, and permitted successors and assigns that occurs in connection with this Agreement.

## This indemnification will survive the termination of this Agreement.

# MODIFICATION OF AGREEMENT

## Any amendment or modification of this Agreement or additional obligation assumed by either Party in connection with this Agreement will only be binding if evidenced in writing signed by each Party or an authorized representative of each Party.

# TIME OF THE ESSENCE

## Time is of the essence in this Agreement. No extension or variation of this Agreement will operate as a waiver of this provision.

# ASSIGNMENT

## The Consultant will not voluntarily, or by operation of law, assign or otherwise transfer its obligations under this Agreement without the prior written consent of the Aerocircular.

# ENTIRE AGREEMENT

## It is agreed that there is no representation, warranty, collateral agreement or condition affecting this Agreement except as expressly provided in this Agreement.

# TITLES/HEADINGS

## Headings are inserted for the convenience of the Parties only and are not to be considered when interpreting this Agreement.

# GOVERNING LAW

## This Agreement will be governed by and construed in accordance with the laws of the State of Arizona.

# SEVERABILITY

## In the event that any of the provisions of this Agreement are held to be invalid or unenforceable in whole or in part, all other provisions will nevertheless continue to be valid and enforceable with the invalid or unenforceable parts severed from the remainder of this Agreement.

# WAIVER

## The waiver by either Party of a breach, default, delay or omission of any of the provisions of this Agreement by the other Party will not be construed as a waiver of any subsequent breach of the same or other provisions.

IN WITNESS WHEREOF the Parties have duly affixed their signatures under hand and seal on this \_\_\_\_\_\_\_\_ day of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, \_\_\_\_\_\_\_\_.

Aerocircular

Per:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Seal)

AviaGlobal Group LLC

Per:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Seal)

**AviaGlobal Group Calendar Year 2020 Rate Sheet**

**Fees: (based on principle location of services)**

*Rates presented for consulting services are shown for short term (less than one year) duration. AviaGlobal Group will be pleased to provide a custom quotation for long-term customer engagements*

**Consultation Services: (exclusive of expenses) Project based:**

AviaGlobal Group will provide custom quotations based on a mutually agreed Scope of Work or Statement of Work (SOW)

**Consultation Services: (exclusive of expenses) time and material:**

**North America and Europe**

Hourly: $125US / hour / principal

Off-Site Daily: $1,000US / day / principal

Convention Booth: $1,000US / day / principal

Monthly: $20,000US / month / principal

**Retainer: (exclusive of expenses)**

Hourly: $120US / hour / principal (8 hour / month, 3 months minimum)

**REST OF THE WORLD REGIONS:**

Custom quotation in USD

**Expenses:**

*AviaGlobal Group will make Reasonable efforts to secure competitive air fare, lodging, ground transportation and incidentals:*

**Travel (AviaGlobal Group LLC will arrange and bill or Client pre-pay and arrange):**

Domestic air travel: Actuals (“Coach+, Economy Plus, Premium Economy” seating)

International air travel: Actuals (Business class > 8 hrs total flight time)

Rental Car: Actuals, Intermediate

Tolls & Parking: Actuals

Ground transportation: Actuals – Uber, taxi, train, bus, boat, ferry and personal vehicle $.75 / mile

Lodging: Actuals

**Meals, Entertainment and Incidentals:**

Meals & Incidentals: Actuals

Entertainment: Actuals, preapproved by client

**Incidentals:**

Conference & Convention fees: Actuals (or client pre-pay and arrange)

Membership & subscriptions: Actuals (or client pre-pay and arrange)

Unique software: Client to extend license, access or actual costs

Printing: FedEx Office rates

**Incidentals (continued):**

Shipping: Actuals (in and out)

**Travel Only Days:**

Domestic: $500/ day 48 States, $700 day/ Alaska & Hawaii  
$500/ day intra-Europe

International: $800/ day international for each cumulative 24 hours between departure site and final arrival site.

**Terms:** Net 15, United States Dollars, wire transfer, ACH or credit card, free of fees or bill-back transaction feesEx Works Supplier Facility AviaGlobal Group LLC, Phoenix, AZ

**Website:** [www.AviaGlobalGroup.com](http://www.AviaGlobalGroup.com)

**Contact:** [contact@aviaglobalgroup.com](mailto:contact@aviaglobalgroup.com)

**Details:**

EIN: 83-3660810

DUNS: 117014653

CAGE:

**Payment:**

Mailing Address: 33210 North 12th Street  
Phoenix, AZ USA 85085  
623-434-1750

ACH: Preferred and will be provided upon request

**AGG\_Aeroc Mktg Plan Proposed Schedule v01 14SEP20**

(XLS workbook, provided under separate cover. )

**AviaGlobal Group, LLC**

# AviaGlobal Group, LLC, an Arizona, US, Limited Liability Corporation, via a global reach, provides aerospace insight, support and consulting services to a world-wide clientele. The principals bring over 125 years of industry experience to Aerocircular.

Formed in 2019, AviaGlobal Group provides unique expertise to the aerospace industry. The principal leaders are a team of seasoned professionals with demonstrably successful track records, including M&A, business and operational development, engineering, sales and marketing, and corporate level executive insight. Collectively, the principals leverage their professional networks and knowledge base, providing added value and depth as needed for solutions to client challenges. AviaGlobal Group offers affordable, exceptional, insight through partnership in developing and enhancing your products and realizing your business’ potential.

Whether your growth strategies include merger and acquisitions, product development, market expansion, organic growth or outsourced expertise, let AviaGlobal Group advantage help focus your organization’s roadmap for success. ***Insight, Action, Advantage***.

Principals:

*Hal Adams, Co-Founder, Managing Member, Development Lead, Phoenix, AZ*

Hal Adams has over 40 years of civil and military aerospace experience, including fifteen years of Hong Kong, U.K. and France domiciled, civil and military avionics business development leadership experience. He is the Managing Director and Co-Founder of Aero Business Development LLC (ABD), specializing in business development and strategies support . He is a US FAA instrument rated, commercial pilot and a Certified Flight Instructor. This unique domain knowledge, background and experience helps clients gain actionable business insights.

In 2008, Adams partnered with Accord Software & Systems to found Accord Technology, a leading supplier of Global Navigation Satellite Systems solutions. As COO of Accord Technology, Adams was responsible for the creation, start up and day-to-day operations, during which Accord Technology achieved FAA approval for the industry’s first advanced GPS sensors used in ADS-B and precision approaches.

*Lee Carlson, Co-Founder & Managing Member, Marketing & Sales Lead, Grand Rapids, MI*

Lee Carlson is Co-Founder, Managing Partner, ADS-B Global, LLC, and a recognized leading avionics knowledge provider, helping clients with understanding, implementing and preparing for worldwide air traffic modernization. His extensive knowledge, experience with data analytics is key to enabling clients’ insight into and criticality of data and leveraging those date to their advantage in their aerospace business environment

Mr. Carlson brings product development, sales, marketing and technical expertise to AviaGlobal Group. With a strong, customer-centric focus on market analysis and product conceptualization, Carlson draws on his background with L3 Technologies, Smiths Aerospace (now GE Aviation) and The Boeing Company where his career has included roles in sales, marketing, project management, alliance management and engineering.

*Forrest Colliver, Co-Founder & Managing Member, Solutions Lead, Strasbourg, France*

Forrest Colliver is President & Founder of AeroNextGen Solutions SAS, a leading source of subject-matter expertise in airborne and ground-based communication, navigation & surveillance systems and operational aspects of global ATC modernization programs. He brings to AviaGlobal Group a broad background and unique insights in the application of technology, strategic planning, program management and business development disciplines to the deployment of avionics and air traffic management systems.

Mr. Colliver’s career in aerospace spans more than 30 years, having lived and worked in both the US and the European Union. His success in solution-oriented business development derives from application of his strong engineering core capability with his extensive business background to focus on taking ideas from conception to implementation. Mr. Colliver combines personal dedication with team focus to produce the desired operational result to the client advantage.

Capabilities

AviaGlobal Group maintains memberships in key industry advocacy and advisory organizations. This list includes: AEA (Aircraft Electronics Association), RTCA, Inc., NBAA (National Business Aviation Association), SAE International, EUROCAE (European Organization for Civil Aviation Electronics), HAI (Helicopter Association International). Individually, membership includes: NAFI (National Association of Flight Instructors), EAA (Experimental Aircraft Association), AOPA (Aircraft Owners and Pilots Association). Even more information is available at ***www.AviaGlobalGroup.com***

The breadth of experience and access to a comprehensive network of industry and government professionals and insiders, AviaGlobal Group connects their clients with a unique combination of “***Insight, Action, Advantage***.”



***Ercoupe to Airbus, Asset to Airspace -***

***Manned & Unmanned, Civil & Military***

***Services***

**Representation**

 Worldwide access to committees and forums

 Your eyes, ears and interests at conferences, events and briefings

 Bidder conferences, RTCA/EUROCAE committees

 Sales and marketing presence for your company, interests and products

**Resources**

  Proprietary fleet database

  Access to extensive network of experts

**Mergers and Acquisitions**

 Assistance with divestiture and acquisitions

 Unbiased, arms-length evaluations and recommendations

**On-Site Services**

  Innovation Roundtable™

  Proposal Development

  Opportunity evaluation

  Strategic Planning